

Amanda M. Blair

Associate

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Service Focus

- Artificial Intelligence
- Litigation and Trials
- Wage and Hour

Industry Focus

- Cannabis

Overview

Amanda Blair is an associate in the firm's New York office, focusing her practice on complex employment issues. Amanda's experience as an assistant corporate counsel in the New York City Law Department has her well equipped to handle cases involving Title VII, ADA, the First Amendment, ADEA, FMLA, Section 1983, and State and City Human Rights Laws. While there, she represented and advised New York City agencies and associated entities, in their capacity as employers for New York City's public workforce.

Amanda's experience includes acting as defense counsel during New York State Division of Human Rights public hearing conducting directs and crosses for multiple witnesses. She also handled all stages of discovery, drafted subpoenas, and prepared witnesses (including experts) for deposition. Additionally, she has written more than 30 dispositive motions.

Amanda has also appeared for oral argument and conferences in New York State Supreme Court, EDNY, and SDNY as well as argued over 10 dispositive motions in state court.

Amanda's extensive volunteering includes acting as a mediator at Philadelphia Housing Court, a legal research intern at the Public Health Law Research, and a practicum at Public Health Management Corporation in Philadelphia.

Credentials

Education

- J.D., 2016, Temple University, Beasley School of Law
- B.A., 2013, cum laude, in English and additional honors, Lehigh University

Bar Admissions

- New York

Court Admissions

- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York

Insights

EVENT

04/03/24

Fisher Phillips AI Workplace Forum: Sneak Peek at New AI Laws for 2024

Richard R. Meneghello, Benjamin M. Ebbink, Amanda M. Blair

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INSIGHTS

04/01/24

Workplace Law Update: 10 Essential Items on Your April To-Do List

Sheila M. Abron, Nazanin Afshar, Steven M. Bernstein, Amanda M. Blair, Kathleen McLeod Caminiti, Michael D. Carrouth, Robert C. Christenson, J. Micah Dickie, Benjamin M. Ebbink, Usama Kahf, Stephan Kendall, Todd B. Logsdon, Kile E. Marks, Joshua D. Nadreau, Raymond W. Perez, John M. Polson, Robin Repass, Jennifer B. Sandberg, Andrew J. Sommer, J. Hagood Tighe, Travis Vance, David J. Walton, Alexander A. Wheatley, Annie Ziesing

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INSIGHTS

03/22/24

The Battle Over “Frequency of Pay” Claims in New York Continues: 3 Top Issues for Employers to Track

Kathleen McLeod Caminiti, Amanda M. Blair, Brian J. Gershengorn, Seth D. Kaufman, Sarah Wieselthier

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INSIGHTS

03/15/24

New York Lawmakers Aim to Close Loopholes in NYC’s AI Bias Audit Law and Add Teeth to Workplace Protections

Amanda M. Blair, Benjamin M. Ebbink, David J. Walton

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INSIGHTS

03/01/24

Workplace Law Update: 10 Essential Items on Your March To-Do List

Sheila M. Abron, Steven M. Bernstein, Amanda M. Blair, Raeann Burgo, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Patrick J. Collopy, Tami Essis Culkar, Alex G. Desrosiers, Benjamin M. Ebbink, Shelby L. Garland, Darcey M. Groden, Usama Kahf, Aymara Ledezma, Joshua D. Nadreau, Jacklin Rad, Jennifer B. Sandberg, Nan Sato, David Shannon, Henry Thomson-Smith, J. Hagood Tighe, Connie Yang

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NEWS

02/19/24

New York Attorney Discusses Enforcement of New York City's AI Bias Law

Amanda M. Blair

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EVENT

02/15/24

Reflecting on 2023 and Preparing for the Year Ahead: Key Updates in New York Employment Laws

Melissa (Osipoff) Camire, Amanda M. Blair, Henry Thomson-Smith

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INSIGHTS

02/02/24

Workplace Law Update: 10 Essential Items on Your February To-Do List

Steven M. Bernstein, Amanda M. Blair, Risa B. Boerner, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Matthew Carpenter, Patrick J. Collopy, Tami Essis Culkar, J. Micah Dickie, Benjamin M. Ebbink, Anthony Isola, Sean Kingston, Casandra Ozcimder, Abby Harrington Putzulu, Melody L. Rayl, Julia A. Sherwood, Andrew J. Sommer, Sharon Suh, Henry Thomson-Smith, J. Hagood Tighe, David Witkin, Annie Ziesing

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INSIGHTS

01/22/24

New York Employers Have More Tools to Challenge “Frequency of Pay” Claims After Recent Win: Your Key Takeaways

Amanda M. Blair, Kathleen McLeod Caminiti, Brian J. Gershengorn, Seth D. Kaufman, Sarah Wieselthier

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INSIGHTS

01/10/24

New Year, New Workplace Laws: New York's End-of-Year Wrap-Up

Amanda M. Blair, Melissa (Osipoff) Camire, Henry Thomson-Smith

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