



## **Amanda M. Blair**

### ***Associate***

New York

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Email



### ***Service Focus***

- AI, Data, and Analytics
- Litigation and Trials
- Wage and Hour

### ***Industry Focus***

- Cannabis

### ***Overview***

Amanda Blair is an associate in the firm's New York office, focusing her practice on complex employment issues. Amanda's experience as an assistant corporate counsel in the New York City Law Department has her well equipped to handle cases involving Title VII, ADA, the First Amendment, ADEA, FMLA, Section 1983, and State and City Human Rights Laws. While there, she represented and advised New York City agencies and associated entities, in their capacity as employers for New York City's public workforce.

Amanda's experience includes acting as defense counsel during New York State Division of Human Rights public hearing conducting directs and crosses for multiple witnesses. She also handled all stages of discovery, drafted subpoenas, and prepared witnesses (including experts) for deposition. Additionally, she has written more than 30 dispositive motions.

Amanda has also appeared for oral argument and conferences in New York State Supreme Court, EDNY, and SDNY as well as argued over 10 dispositive motions in state court.

Amanda's extensive volunteering includes acting as a mediator at Philadelphia Housing Court, a legal research intern at the Public Health Law Research, and a practicum at Public Health Management Corporation in Philadelphia.

## ***Credentials***

### **Education**

- J.D., 2016, Temple University, Beasley School of Law
- B.A., 2013, cum laude, in English and additional honors, Lehigh University

### **Bar Admissions**

- New York

### **Court Admissions**

- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York

## ***Insights***

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PUBLICATION

04/22/25

### **Republished Insight: Workers Who Can Still Perform Job Without Accommodation Permitted to Advance ADA Claim: What Employers Need to Know**

Amanda M. Blair, Brian J. Gershengorn

[Read more →](#)

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INSIGHTS

04/08/25

### **Workers Who Can Still Perform Job Without Accommodation Permitted to Advance ADA Claim: What Employers Need to Know**

Amanda M. Blair, Brian J. Gershengorn

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EVENT

02/27/25

### **New Laws for New York Employers in a New Year: What to Know as 2025 Unfolds**

Melissa Camire, Amanda M. Blair

[Read more →](#)

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INSIGHTS

01/30/25

### **New Laws for New York Employers in a New Year: What to Know as 2025 Unfolds**

Amanda M. Blair, Melissa Camire

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EVENT

01/29/25

## FP AI Workplace Forum: Snapshot Look at the Current State of AI Workplace Law and Litigation

Richard R. Meneghello, Amanda M. Blair, Benjamin M. Ebbink

[Read more →](#)

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INSIGHTS

01/17/25

### AI Under Watch: New Developments in New York and California Push Businesses Toward AI Transparency and Compliance

Amanda M. Blair, Melissa Camire, Usama Kahf

[Read more →](#)

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NEWS

12/19/24

### Partners Recap Important Pay Transparency Law Updates and Explore Takeaways for 2025

Kathleen McLeod Caminiti, Amanda M. Blair

[Read more →](#)

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NEWS

11/20/24

### Republished Insight: New Study Shows AI Resume Screeners Prefer White Male Candidates: Your 5-Step Blueprint to Prevent AI Discrimination in Hiring

Amanda M. Blair, Karen L. Odash

[Read more →](#)

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INSIGHTS

11/11/24

### New Study Shows AI Resume Screeners Prefer White Male Candidates: Your 5-Step Blueprint to Prevent AI Discrimination in Hiring

Amanda M. Blair, Karen L. Odash

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INSIGHTS

07/12/24

### New York Employers Must Provide Paid Lactation Breaks: 4 Key Takeaways

Amanda M. Blair, Melissa Camire, Brian J. Gershengorn

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