



Phoenix Business Journal: 50 Shades of Grey in the Workplace?

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Shayna Balch was a guest blogger for the *Phoenix Business Journal* on February 10, 2015.

With Valentine's Day quickly approaching, romance and relationships will probably be on the minds of many employees. According to the Society of Human Resource Management, as many as 40 percent of workers have had an office relationship at some point in their career. Even though office romances can be viewed as harmless by employees, than can often lead to a host of issues for an employer.

In the article, Shayna discusses why HR manager should implement an official "Love Contract" policy, in order to the boardroom from turning into the War of Roses. She covers the following topics:

- What is a Love Contract?
- Key elements of a Love Contract
- Supervisor and subordinate relationships

To read the full article, please visit [*Phoenix Business Journal*](#).

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