Phoenix Business Journal: Employees with Guns: What Employers Need to Know

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Shayna Balch was a guest blogger for the *Phoenix Business Journal* on February 3, 2015.

Recent surveys have shown that more than 40 percent of Arizona residents possess at least one firearm. Arizona's gun laws tend to be less restrictive than in other parts of the U.S., authorizing most people over the age of 21 to carry a weapon, either openly or concealed.

While the option to bear arms is a constitutional right for U.S. citizens, employers also have the right to keep weapons out of the workplace.

In the article, Shayna provides employers with the following tips to keep in mind when drafting a firearms policy:

1. Focus on gun law specifics
2. Take it outside

To read the full article, please visit *Phoenix Business Journal*.

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