



**Brian Balonick**  
*Regional Managing Partner*

Pittsburgh

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***Service Focus***

- Labor Relations
- Class and Collective Actions
- Counseling and Advice
- Employee Defection and Trade Secrets
- Litigation and Trials
- Wage and Hour

***Industry Focus***

- Construction
- Education
- Energy
- Higher Education
- K-12 Institutions
- Healthcare

***Overview***

Brian Balonick is regional managing partner of the firm's Pittsburgh office. He has two decades of experience representing management in all areas of labor and employment law, with a focus on labor relations.

**Labor Relations.** Among other matters, Brian represents employers in:

- Collective bargaining
- Labor-management relations
- Union organizing activities

- Labor arbitrations
- Strikes and picketing
- Labor contract administration
- Plant closings
- Labor issues arising from corporate transactions
- Defending against unfair labor practice charges before the National Labor Relations Board (NLRB)

**Counseling and Advice.** Brian counsels management on all day-to-day issues affecting the employer-employee relationship, including hiring and firing decisions and trade secret and restrictive covenant issues surrounding the exiting and onboarding of employees. He works with clients to prevent litigation by developing labor, employment and wage/hour compliance programs and provides employers with on-site training programs on various workplace issues.

**Litigation.** When it becomes necessary, Brian represents clients in courts and administrative agencies throughout the country. His work touches all areas of labor and employment law, ranging from defending clients in federal and state discrimination claims in front of administrative agencies and courts to collective actions involving wage and hour issues. He has extensive experience litigating cases involving restrictive covenants and trade secrets.

Brian is a frequent speaker and writer on labor and employment law matters throughout the country on topics such as preventative measures for positive employee relations, preparing for union organizing with a remote workforce, best practices for hiring and firing, and responding to workplace issues caused by COVID-19.

## ***Credentials***

### **Education**

- J.D., 2002, *cum laude*, Duquesne University School of Law
- B.S., 1999, Pennsylvania State University

### **Bar Admissions**

- Pennsylvania

### **Court Admissions**

- U.S. District Court for the Western District of Pennsylvania

## ***Recognitions***

- Recognized in *The Best Lawyers in America* (2014-2024)

## ***Affiliations***

### **Professional Activities**

- American Bar Association, Developing Labor Law Committee
- Contributing Editor, *The Developing Labor Law*

### **Community Activities**

- Member, Board of Directors of Allies for Health + Wellbeing, Chair of Governance Committee

## ***Insights***

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EVENT

04/30/24

### **Labor Relations in a Time of Increasing Unionization: An Immersive Boot Camp Hosted by FP Cleveland**

Melanie L. Webber, David E. Schreiner, Jeffrey D. Smith, Rick Grimaldi, Raeann Burgo, Brian Balonick, Nicholas G. Anhold

[Read more →](#)

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PUBLICATION

12/04/23

### **Crain's Cleveland: Detailing a Recent NLRB Decision and Its Likely Impact on Employer Handbooks**

Melanie L. Webber, Brian Balonick

[Read more →](#)

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EVENT

10/26/23

### **Legal Updates and Rulings Impacting the Workplace**

Steven M. Loewengart, Brian Balonick, Robert M. Robenalt, Alexandra LaCombe, Kevin E. Hess, Teresa J. Hardyman, Raymond W. Perez

[Read more →](#)

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EVENT

09/28/23

### **Dust Off Your Employee Handbooks – It's Time to Review the Practical Impacts of the NLRB's Stericycle Decision**

Raeann Burgo, Andreas Mosby, Brian Balonick

[Read more →](#)

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NEWS

09/19/23

### **Pittsburgh Partner Discusses Main Takeaways from NLRB's Handbook Decision**

Brian Balonick

[Read more →](#)

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INSIGHTS

09/01/23

## Workplace Law Update: 10 Essential Items on Your September To-Do List

Alba V. Aviles, Brian Balonick, Steven M. Bernstein, Raeann Burgo, Kathleen McLeod Caminiti, Michael D. Carrouth, Charles S. Caulkins, Jessica D. Causgrove, Steven R. Cupp, Patrick M. Dalin, J. Micah Dickie, Joseph W. Gagnon, Lonnie D. Giamela, Marty Heller, Brett Holubeck, Wendy Hughes, Corina Johnson, Jennifer S. Kiesewetter, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Eleanor F. Miller, Andreas Mosby, George A. Reeves III, Deniz Uzel Reilly, J. Hagood Tighe, Travis Vance, Melanie L. Webber, Sheila M. Abron

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INSIGHTS

08/18/23

## Labor Board Signals Continued Expansion of Employee Rights: Your Questions Answered

Brian Balonick, Raeann Burgo

[Read more →](#)

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NEWS

08/04/23

## Pittsburgh Partner Discusses New NLRB Standard for Evaluating Workplace Rules

Brian Balonick

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INSIGHTS

08/03/23

## Labor Board Issues a Blow to Workplace Conduct Policies: Here's How Your Employee Handbook May Need to Change Today

Brian Balonick, Steven M. Bernstein, Raeann Burgo, Brett Holubeck

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NEWS

08/03/23

## Pittsburgh Partner Cautions Employers to Pay Attention to Section 7 of the NLRA

Brian Balonick

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