Service Focus

- Labor Relations
- Class and Collective Actions
- Counseling and Advice
- Employee Defection and Trade Secrets
- Litigation and Trials
- Wage and Hour

Industry Focus

- Construction
- Education
- Healthcare

Overview

Brian Balonick is regional managing partner of the firm’s Pittsburgh office. He has two decades of experience representing management in all areas of labor and employment law, with a focus on labor relations.

Labor Relations. Among other matters, Brian represents employers in:

- Collective bargaining
- Labor-management relations
- Union organizing activities
- Labor arbitrations
- Strikes and picketing
- Labor contract administration
Plant closings
Labor issues arising from corporate transactions
Defending against unfair labor practice charges before the National Labor Relations Board (NLRB)

Counseling and Advice. Brian counsels management on all day-to-day issues affecting the employer-employee relationship, including hiring and firing decisions and trade secret and restrictive covenant issues surrounding the exiting and onboarding of employees. He works with clients to prevent litigation by developing labor, employment and wage/hour compliance programs and provides employers with on-site training programs on various workplace issues.

Litigation. When it becomes necessary, Brian represents clients in courts and administrative agencies throughout the country. His work touches all areas of labor and employment law, ranging from defending clients in federal and state discrimination claims in front of administrative agencies and courts to collective actions involving wage and hour issues. He has extensive experience litigating cases involving restrictive covenants and trade secrets.

Brian is a frequent speaker and writer on labor and employment law matters throughout the country on topics such as preventative measures for positive employee relations, preparing for union organizing with a remote workforce, best practices for hiring and firing, and responding to workplace issues caused by COVID-19.

Credentials
Education
- J.D., 2002, cum laude, Duquesne University School of Law
- B.S., 1999, Pennsylvania State University

Bar Admissions
- Pennsylvania

Court Admissions
- U.S. District Court for the Western District of Pennsylvania

Recognitions
- Recognized in The Best Lawyers in America (2014-2024)

Affiliations
Professional Activities

• American Bar Association, Developing Labor Law Committee
• Contributing Editor, The Developing Labor Law

Community Activities

• Member, Board of Directors of Allies for Health + Wellbeing, Chair of Governance Committee

Insights

EVENT 10/26/23
Legal Updates and Rulings Impacting the Workplace
Steven M. Loewengart, Brian Balonick, Robert M. Robenalt, Alexandra LaCombe, Kevin E. Hess, Teresa J. Hardymon, Raymond W. Perez

EVENT 09/28/23
Dust Off Your Employee Handbooks – It’s Time to Review the Practical Impacts of the NLRB’s Stericycle Decision
Raeann Burgo, Andreas Mosby, Brian Balonick

NEWS 09/19/23
Pittsburgh Partner Discusses Main Takeaways from NLRB’s Handbook Decision
Brian Balonick

INSIGHTS 09/01/23
Workplace Law Update: 10 Essential Items on Your September To-Do List

INSIGHTS 08/18/23
Labor Board Signals Continued Expansion of Employee Rights: Your Questions Answered
Brian Balonick, Raeann Burgo

NEWS 08/04/23
Pittsburgh Partner Discusses New NLRB Standard for Evaluating Workplace Rules
Brian Balonick

Copyright © 2023 Fisher Phillips LLP. All Rights Reserved.
Labor Board Issues a Blow to Workplace Conduct Policies: Here’s How Your Employee Handbook May Need to Change Today
Brian Balonick, Steven M. Bernstein, Raeann Burgo, Brett Holubeck
Read more →

Pittsburgh Partner Cautions Employers to Pay Attention to Section 7 of the NLRA
Brian Balonick
Read more →

Regional Managing Partner in Pittsburgh Discusses the Impact of the Growing Number of Unionization Campaigns
Brian Balonick
Read more →

The Future of Labor Relations: An Immersive Bootcamp
Rick Grimaldi, Melanie L. Webber, Brian Balonick, Raeann Burgo, Jack O’Connor
Read more →