



Brian Balonick
Regional Managing Partner

Pittsburgh

t: 412.822.6633

f: 412.774.6101

Email



Service Focus

- Labor Relations
- Class and Collective Actions
- Counseling and Advice
- Employee Defection and Trade Secrets
- Litigation and Trials
- Wage and Hour

Industry Focus

- Construction
- Education
- Healthcare

Overview

Brian Balonick is regional managing partner of the firm's Pittsburgh office. He has two decades of experience representing management in all areas of labor and employment law, with a focus on labor relations.

Labor Relations. Among other matters, Brian represents employers in:

- Collective bargaining
- Labor-management relations
- Union organizing activities
- Labor arbitrations
- Strikes and picketing
- Labor contract administration

- Plant closings
- Labor issues arising from corporate transactions
- Defending against unfair labor practice charges before the National Labor Relations Board (NLRB)

Counseling and Advice. Brian counsels management on all day-to-day issues affecting the employer-employee relationship, including hiring and firing decisions and trade secret and restrictive covenant issues surrounding the exiting and onboarding of employees. He works with clients to prevent litigation by developing labor, employment and wage/hour compliance programs and provides employers with on-site training programs on various workplace issues.

Litigation. When it becomes necessary, Brian represents clients in courts and administrative agencies throughout the country. His work touches all areas of labor and employment law, ranging from defending clients in federal and state discrimination claims in front of administrative agencies and courts to collective actions involving wage and hour issues. He has extensive experience litigating cases involving restrictive covenants and trade secrets.

Brian is a frequent speaker and writer on labor and employment law matters throughout the country on topics such as preventative measures for positive employee relations, preparing for union organizing with a remote workforce, best practices for hiring and firing, and responding to workplace issues caused by COVID-19.

Credentials

Education

- J.D., 2002, *cum laude*, Duquesne University School of Law
- B.S., 1999, Pennsylvania State University

Bar Admissions

- Pennsylvania

Court Admissions

- U.S. District Court for the Western District of Pennsylvania

Recognitions

- Recognized in *The Best Lawyers in America* (2014-2024)

Affiliations

Professional Activities

- American Bar Association, Developing Labor Law Committee
- Contributing Editor, *The Developing Labor Law*

Community Activities

- Member, Board of Directors of Allies for Health + Wellbeing, Chair of Governance Committee

Insights

PUBLICATION 12/04/23

Crain's Cleveland: Detailing a Recent NLRB Decision and Its Likely Impact on Employer Handbooks

Melanie L. Webber, Brian Balonick

[Read more →](#)

EVENT 09/28/23

Dust Off Your Employee Handbooks – It's Time to Review the Practical Impacts of the NLRB's Stericycle Decision

Raeann Burgo, Andreas Mosby, Brian Balonick

[Read more →](#)

INSIGHTS 09/01/23

Workplace Law Update: 10 Essential Items on Your September To-Do List

Alba V. Aviles, Brian Balonick, Steven M. Bernstein, Raeann Burgo, Kathleen McLeod Caminiti, Michael D. Carrouth, Charles S. Caulkins, Jessica D. Causgrove, Steven R. Cupp, Patrick M. Dalin, J. Micah Dickie, Joseph W. Gagnon, Lonnie D. Giamela, Marty Heller, Brett Holubeck, Wendy Hughes, Corina Johnson, Jennifer S. Kiesewetter, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, Eleanor F. Miller, Andreas Mosby, George A. Reeves III, Deniz Uzel Reilly, J. Hagood Tighe, Travis Vance, Melanie L. Webber, Sheila M. Willis

[Read more →](#)

NEWS 08/04/23

EVENT 10/26/23

Legal Updates and Rulings Impacting the Workplace

Steven M. Loewengart, Brian Balonick, Robert M. Robenalt, Alexandra LaCombe, Kevin E. Hess, Teresa J. Hardymon, Raymond W. Perez

[Read more →](#)

NEWS 09/19/23

Pittsburgh Partner Discusses Main Takeaways from NLRB's Handbook Decision

Brian Balonick

[Read more →](#)

INSIGHTS 08/18/23

Labor Board Signals Continued Expansion of Employee Rights: Your Questions Answered

Brian Balonick, Raeann Burgo

[Read more →](#)

INSIGHTS 08/03/23

Pittsburgh Partner Discusses New NLRB Standard for Evaluating Workplace Rules

Brian Balonick

[Read more →](#)

Labor Board Issues a Blow to Workplace Conduct Policies: Here's How Your Employee Handbook May Need to Change Today

Brian Balonick, Steven M. Bernstein, Raeann Burgo, Brett Holubeck

[Read more →](#)

NEWS

08/03/23

Pittsburgh Partner Cautions Employers to Pay Attention to Section 7 of the NLRA

Brian Balonick

[Read more →](#)

NEWS

05/23/23

Regional Managing Partner in Pittsburgh Discusses the Impact of the Growing Number of Unionization Campaigns

Brian Balonick

[Read more →](#)

[View All →](#)