



# Should Employees Be Compensated for Time Being Screened for Theft?

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Candice Pinares-Baez's article "Should Employees Be Compensated for Time Being Screened for Theft?" was featured in *FSR* magazine on January 15, 2015.

Late last year, the U.S. Supreme Court unanimously ruled that employees are not entitled to compensation for time spent waiting for and participating in mandatory security screenings at the end of their shifts. This decision is a victory for the increasing number of employers who screen employees to prevent theft. In addition, the Court provided essential guidance in an area of wage and hour law that is consistently a subject of litigation: when does the compensable workday begin and end?

In the article, Candice discusses how the Supreme Court's decision denying wages for employee security screening has impacted the restaurant industry.

To read the full article, please visit [FSR](#).