



Phoenix Business Journal: Workplace Violence: 5 Steps to Keep Your Employees Safe

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Shayna Balch was a guest blogger for the *Phoenix Business Journal* on January 14, 2015.

The recent shootings in Paris, as well as a myriad of other school and workplace tragedies, have many employers asking the question, "How can I keep my employees safe?"

In the article, Shayna provides employers and employees with a number of proactive measures they can use to keep workplace violence at bay.

1. Create a "no violence" action plan.
2. Consider additional security measures.
3. Teach awareness and boost morale.
4. Keep a grasp on the obvious.
5. Provide employees with stress management assistance.

To read the full article, please visit [*Phoenix Business Journal*](#).

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