



## Phoenix Business Journal: New Year, New Challenges: What Hospitality Employers Need to Know

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Shayna Balch was a guest blogger for the *Phoenix Business Journal* on January 6, 2015.

According the U.S. Bureau of Labor Statistics, the hospitality sector added 321,000 additional jobs in 2014.

In the article, Shayna provides employers with her top predictions for labor law issues that will play a vital role in the hospitality industry in 2015.

1. Increased wage and hour law enforcement for tipped employees.
2. Scrutiny of background checks.
3. Americans with Disabilities Act accommodations.
4. Class-action waivers in arbitration agreements.

To read the full article, please visit [\*Phoenix Business Journal\*](#).

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