Important Considerations Regarding COVID-19 Vaccines and the Workplace

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In a bylined article published in *Texas Lawyer*, **Pamela Williams** and **Lariza Hebert** provide some important considerations for employers as they manage their workforce through the COVID-19 vaccine rollout process. The co-authors discuss whether employers can require vaccines while also considering what employers can do if an employee refuses a vaccine. They go on to explain that if mandating the vaccine, then employers must be mindful of ADA requirements, including consideration of reasonable accommodation requests. Pam and Lariza wrap up the article by providing some best practices that employers should keep in mind to reduce ADA exposure and handle accommodation requests.

To read the article visit *Texas Lawyer* (subscription required).

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