



Phoenix Business Journal: Is Your Employee Handbook Ready for 2015?

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Shayna Balch was a guest blogger for the *Phoenix Business Journal* on December 23, 2014.

It doesn't matter if you have one employee or a thousand, all organizations can benefit from an updated employee handbook, and what better time to make that happen than the end of the year? 2015 is expected to bring a number of challenges for employers including; increased enforcement by state and federal agencies, as well as managing reasonable accommodation requests.

In the article, Shayna provides employers with several tips on how to update their employee handbook so that the New Year is smooth sailing for their employees and management team.

1. Be flexible.
2. Be mindful of NLRB compliance.
3. Beware of Joint Employer Relationships.
4. Avoid cut and paste handbooks.

To read the full article, please visit [*Phoenix Business Journal*](#).