



The Pandemic's Impact on Women in the Workforce

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In a bylined article published on *Above the Law*, **Emily Litzinger** reflects on the disproportionate impact the COVID-19 pandemic has had on women in the workforce and especially working mothers and women of color. She cites shocking statistics about how many women have lost their jobs during this difficult time, and she refers to this as the “shecession.” Emily notes that this shecession “...has the threat of a long-term economic impact, the risk of losing women in leadership positions, future women leaders, and unwinding years of painstaking progress toward gender equality.” She goes on to explain how legal businesses can act to curb the long-term damage by taking steps to build a more flexible and empathic workplace designed to meet the needs of working mothers while fostering gender diversity and pay equity.

To read the article visit [*Above the Law's* series in partnership with *MothersEsquire*.](#)

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