

Partner Talks to Louisville Business First About COVID-19 Vaccine Considerations for Employers

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In an interview with *Louisville Business First*, **Emily Litzinger** weighs-in on whether employers can – and should – mandate the COVID-19 vaccine for their employees. In the article, Emily recommends that employers tread lightly and consider encouraging their employees to get the vaccine rather than *mandating* it. She notes that "from an employee-relations standpoint, this is a better idea, because you can incentivize it and you could see that in the form of putting out a vaccination education plan, talking about it with your employees, making it easily available, covering the costs (or) providing paid time for employees to go get vaccinated." In the end, Emily explains the importance of employers being able to read their workforce and anticipate how a vaccine mandate might impact morale. She also explains that employers "should be preparing now to come up with a written policy and procedure in order to make it clear for employees to request an accommodation if they go forward with a vaccine mandate."

To read the article visit <u>Louisville Business First</u> (subscription required). Variations of this article also appeared in <u>BizWomen</u> and <u>WSOCTV.com</u>.

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