

Ebola Resource Center

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For the most up-to-date information about developments around Ebola and its potential impact on the workplace visit our <u>Workplace Safety and Health Law Blog</u>. Our attorneys will update the blog frequently.

Fisher Phillips is monitoring the Ebola situation and will be updating the resource center on a regular basis. The materials on this page have been generated from Fisher Phillips attorneys and other reliable sources to address the rising concerns of employers regarding the Ebola outbreak. Click on any of the links below to learn more.

Events

November 20, 2014

<u>Fisher Phillips Breakfast Briefing - Outbreak: Ebola vs. Fearbola in the Workplace: Practical</u> <u>Guidance for Employers</u>

Breakfast Briefing designed to help employers face issues regarding the Ebola outbreak and deal with them in a thoughtful manner.

October 24, 2014

Ebola and the Workplace: Practical Guidance for Employers

One-hour webinar designed to help employers face Ebola concerns in the workplace and deal with them in a thoughtful manner. (*Encore presentation of Oct. 23rd webinar*)

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Articles

December 2, 2014

The Implications of Ebola for the Workforce

This article discusses how the heightened fear of a pandemic in the United States has compelled some states to initiate precautions that range from monitoring anyone potentially exposed, to a strict 21-day quarantine.

November 12, 2014 Nurse 'Strike' Shows Fears of Ebola Remain

This article discusses a two day 'strike' called by a nurses group complaining of inadequate training in dealing with Ebola patients.

November 11, 2014

University of Michigan, Nurses Sign Ebola Working Conditions Pact

This article examines a recently signed memorandum of understanding by the University of Michigan Health System with the state's nurses union that sets guidelines for staffing, benefits, training and working conditions in the event that the system's Ann Arbor hospital receives a potential Ebola patient.

November 10, 2014

Employers Try To Find a Policy Path for Ebola

This article examines the rising concerns of employers regarding what steps they should be taking with workers, what kind of communication they should share and how to handle suspected cases or instance where employees travel to Ebola-stricken countries.

November 5, 2014

<u>OP-ED: Ease Those Ebola Fears, Employers</u>

This article advises employers on what they need to do in order to protect workers from the onslaught of this terrifying rampage known as "Ebola".

November 2, 2014

Ebola Preparedness for South Carolina Employers

This podcast reiterates to employers the importance of carefully considering their response strategy, to protect their employees and customers while avoiding legal liability.

October 31, 2014

<u>Employers Advised to Heed, but Not Replicate, States' Ebola Precautions</u> This article discusses the importance of being prepared in the workplace when facing Ebola and other foreseen pandemics in the future.

October 30, 2014

Employers Seek Ebola Advice

This article discusses how a number of businesses are trying to figure out how to keep workers safe and to make sure they don't get sued if an Ebola case pops up in their office.

October 28, 2014

A Law Firm's Webinar on Ebola Hits a Nerve With Employers

This article discusses the rising demand for Fisher Phillips' advice to employers and educational institutions on handling Ebola.

October 27, 2014

What Employers Need to Know About Ebola

This interview addresses the rising concerns of employers regarding the Ebola outbreak.

October 26, 2014

Ebola Concerns Are Causing Companies to Seek Legal Advice

This article discusses how Ebola concerns are raising a litany of legal questions, from how companies should treat employees possibly exposed to the virus or an infected person to whether quarantines infringe on an individual's own civil liberties.

October 24, 2014

Dealing With Ebola: Separating Fact From Hysteria

This article provides employers with a list of preparations needed in order to maintain their business operations despite what may occur in the future.

October 24, 2014

Ebola Response: Suspend Unnecessary Travel

This article discusses why companies should prohibit employees from going on any unnecessary business travel to the main areas in West Africa affected by Ebola.

October 22, 2014

Ebola in the Workplace: Safety vs. Employee Rights

This article addresses newly raised questions regarding how employers should respond in the workplace.

October 22, 2014

Ebola Virus: Frequently Asked Questions

This article provides answers to frequently asked questions pertaining to the Ebola virus.

October 22, 2014

Practical Pandemic Preparedness Applied to Ebola

This article provides a brief background of the Ebola virus and equips employers with a proactive workplace pandemic strategy and checklist.

October 21, 2014

<u>Ebola Response: California Hospital Association Supports New CDC Regulations</u> This article examines the new guidelines put in place by the Centers for Disease Control and Prevention (CDC) aimed at improving the safety of nurses, doctors and other health professionals when they deal with actual or potential Ebola cases.

October 18, 2014

How Employers Should Respond to Evolving Ebola Concerns?

This interview addresses how employers should respond to ever-expanding Ebola concerns and the related worker and public reaction.

October 17, 2014

Easing Ebola Fears in the Workplace

This article addresses the rising concerns of employers regarding the Ebola outbreak and reinforces the importance of re-examining workplace travel policies and pandemic plans.

October 16, 2014

Ebola Concerns Invade the Workplace

This article discusses how employers are grappling with how to manage workplace concerns about the virus.

October 16, 2014

<u>"Ebola, Meet The ADA: Advice For Employers On Handling The Outbreak"</u> This article provides several strategies to help employers navigate through the Ebola outbreak.

October 16, 2014

Businesses Grapple With Ebola Fears in the Workplace

This article discusses how employers are dealing with legal questions about managing safety concerns in the workplace, as concerns grow about containing the spread of Ebola in the U.S.

October 15, 2014

Employers Scramble to Address Ebola Concerns

This article discusses how an increasing number employers have been seeking legal advice on what to do if they find themselves in a situation where one of their employees has been exposed to the virus.

October 15, 2014

Employers Confront Ebola Concerns in Workplaces

This article examines how businesses are grappling to manage workplace concerns about the virus.

October 13, 2014

SA Virologist: 'We Have To Be Cautious'

This segment focuses on the renewed concerns about the Ebola virus following the infection of a nurse in Dallas, who had been treating a man with the virus.

Helpful Links

Center for Disease Control and Prevention

Occupational Safety and Health Administration (OSHA)

The National Institute for Occupational Safety and Health

What You Need to Know About Ebola

Tightened Guidance for U.S. Healthcare Workers on Personal Protective Equipment for Ebola