



Partner Discusses Dress Code Policies with Law360

News

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In an interview with *Law360*, **Randy Coffey** discusses some important considerations for employers as they craft their dress code policies. Randy explains that employers should take the U.S. Supreme Court's ruling in *Bostock* into account and avoid having policies that target LGBTQ workers for violating gendered appearance mandates or even imposing sex-based standards at all. He predicts a shift in the law and anticipates that "as time goes along the courts will more and more frequently find that policies that differentiate between men and women are impermissible for a variety of reasons and a variety of different underlying theories."

To read the article, visit [Law360](#) (subscription required).

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