

Columbus Partner Talks to SHRM about the EEOC's New Proposed Wellness Program Rules

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In an interview with *SHRM*, **Mathew Parker** weighs-in on the U.S. Equal Employment Opportunity Commission (EEOC's) two new proposed rules concerning how employers can encourage employees to participate in employer-sponsored wellness programs without violating federal law. Mat discusses how the incoming administration might freeze consideration of these new rules and notes that "it would not be terribly surprising for the Biden administration to put these new rules on hold until they can be re-evaluated with a majority of Democrats making up the EEOC." He also notes that "Republican appointees currently hold a 3-2 edge at the EEOC until at least July 2022."

To read the article, visit <u>SHRM</u> (subscription required).

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