



Fisher Phillips Attorneys Talk to SHRM About Things that are Likely NOT to Change Under the Biden Administration

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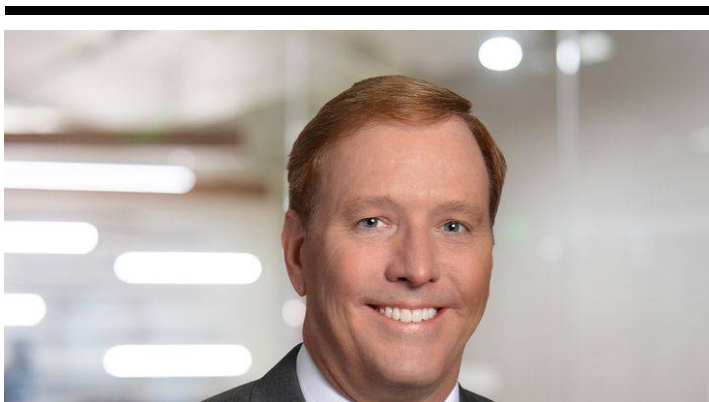
In an interview with *SHRM*, **Randy Coffey**, **Hagood Tighe**, **Cheryl Behymer**, and **Rick Grimaldi** discuss some of the priorities at the enforcement agencies that will likely remain the same under the Biden administration.

- For his part, Randy notes that the Equal Employment Opportunity Commission's (EEOC's) strategic enforcement plan will remain in place – and is not likely to change all that much – with the Republican majority in place on the commission until the middle of 2022.
- Hagood weighs-in on how the new administration will impact the Department of Labor (DOL) wage and hour investigations and predicts that processes are unlikely to see a drastic change because the department's investigators are career - not political.
- For her part, Cheryl explains that the Office of Federal Contract Compliance Programs (OFCCP) will likely continue its focus on compensation disparities under the Biden administration.
- And, in terms of the labor relations, Rick Grimaldi anticipates that not much will change with the National Labor Relations Board (NLRB) until August of 2021 when Democrats will get the chance to attain majority control of the board.

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