

Addressing the COVID-19 Vaccine in Light of Federal Guidance

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In his article published in *LegalNews.com*, **Stephen Scott** provides insights for employers on the COVID-19 vaccine in light of the Equal Employment Opportunity Commission's (EEOC's) latest guidance. He discusses the fact that the EEOC guidance seems to permit mandating vaccinations for employees in certain circumstances, and he discusses some of the issues that might arise when employers are considering whether or not to mandate the vaccine in their workplace. In the end, Stephen recommends that employers consider *encouraging* rather than *mandating* the vaccine, and in either case he advises employers to have a policy framework and communications plan in place to ensure a smooth process.

To read the article, visit <u>LegalNews.com</u>.

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