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PHOENIX BUSINESS JOURNAL: 3 PITFALLS TO AVOID WHEN HIRING SEASONAL EMPLOYEES

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Shayna Balch was a guest blogger for the *Phoenix Business Journal* on December 2, 2014.

The winter months have arrived and, in Arizona that means droves of tourists and snowbirds will descend upon our state and be in need of everything from hot dogs to hotel rooms.

Because we have such an influx in population during this time of year, many business owners are forced to hire seasonal or temporary workers to keep up with demand.

However, if not properly planned for, the addition of temporary employees can lead to a number of substantial legal traps.

In the article, Shayna provides employers with three pitfalls to watch for when hiring seasonal employees.

1. Mind the overtime requirements
2. Consider background checks
3. Minors and more minors

To read the full article, please visit [Phoenix Business Journal](#).

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