

Employers Should Watch These Workplace Litigation Trends for 2021

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In an interview with SHRM, **David Amaya** provides insight into the top workplace compliance and employee relations matters that might keep employers up at night in 2021. David says that litigation that is a direct result of the COVID-19 pandemic will continue in 2021. Each industry will be impacted differently – some employers are focusing on issues around staffing and retaining talent, while others are dealing with layoffs and rehiring furloughed employees. He also predicts that wage and hour mistakes will continue to pose big risks for employers. To prevent the risk of litigation, David recommends that employers train front-line managers on the company's policies and best practices and conduct an audit of wage and hour practices.

To read the article visit <u>SHRM</u>.

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