



## OP-ED: Ease Those Ebola Fears, Employers

Publication

11.05.14

Rich Meneghello's article "OP-ED: Ease Those Ebola Fears, Employers" was featured in *DJC Oregon* on November 5, 2014.

The Ebola virus outbreak has captured the attention of the American public like few other stories have in recent memory. You can't help but hear about the deadly illness and its apparent spread around the world on a daily basis. The stories are gripping and scary – a killer disease with no cure, no borders and nothing to stop it.

In the article, Rich advises employers on what they need to do in order to protect workers from the onslaught of this terrifying rampage known as "Ebola".

Rich provides employers with the following tips:

- Take a deep breath and stop the panic.
- Educate themselves about Ebola in the unlikely event they are caught up in the issue.
- Ensure worker safety
- Ensure compliance with the ADA
- Reassure employees that the company takes their health and safety very seriously and that active steps are being taken to ensure that they are not exposed to Ebola at work.

Like any other crisis, the Ebola scare will pass in time. But until then it's up to you to ensure panic does not set in at your workplace and that you don't walk yourself into a legal claim while trying to do the right thing.

To read the full article, please visit [DJC Oregon](#). [subscription required]

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This article was picked up by [The Daily Record](#) on November 6, 2014.

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