



Teresa J. Hardymon

Associate

Columbus

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Email



Service Focus

- Class and Collective Actions
- Employment Discrimination and Harassment
- Litigation and Trials

Trending

- COVID-19/Vaccine Resource Center

Languages

- Spanish

Overview

An associate in our Columbus office, Teresa is easily adaptable to the changing landscape of employment law and client priorities.

Leveraging her background in complex commercial litigation, Teresa offers unique experience for employers of every size. Teresa litigates and arbitrates a wide variety of employment disputes including unlawful discrimination and harassment, wrongful termination and retaliation, class and collective actions, and claims brought under the Age Discrimination in Employment Act, the Civil Rights Act, the Americans with Disabilities Act and the Fair Labor Standards Act. Teresa advocates on behalf of clients in both state and federal court, whether it be the defense against single-plaintiff cases or mass employment actions.

Teresa represents clients through all stages of litigation and dispute resolution by preparing pleadings, arguing motions, managing discovery, and drafting trial and appellate briefs.

Credentials

Education

- J.D., 2017, cum laude, Capital University Law School
- B.A., 2011, DePauw University

Bar Admissions

- Ohio

Court Admissions

- U.S. District Court for the Northern District of Ohio
- U.S. District Court for the Southern District of Ohio
- U.S. Court of Appeals for the Sixth Circuit

Recognitions

- Member, *Capital University Law Review*
- CALI Excellence for the Future Award – Legal Research and Writing II
- CALI Excellence for the Future Award – Business Negotiations

Affiliations

Professional Activities

- Member, Ohio State Bar Association
- Member, Columbus Bar Association
- Member, Women Lawyers of Franklin County
- Mentor, Capital University Law School Women's Law Association
- Member, Columbus Young Professionals Club
- Alumni, Pi Beta Phi Sorority – DePauw University Collegiate Chapter

Community Activities

- Amor Ministries – Volunteered time working in Tijuana, Mexico building homes for disadvantaged families
- Camp Oty'akwa – Served as Camp Counselor
- Upper Arlington Summer Playgrounds Recreation Program – Served as Program Counselor
- Burbank Preschool Program – Volunteered time teaching Spanish to preschool children.

Insights

Columbus Attorney Discusses Practical Ways to Reduce Workplace Theft

Teresa J. Hardymon

[Read more →](#)

EVENT

10/26/23

Legal Updates and Rulings Impacting the Workplace

Steven M. Loewengart, Brian Balonick, Robert M. Robenalt, Alexandra LaCombe, Kevin E. Hess, Teresa J. Hardymon, Raymond W. Perez

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EVENT

11/30/22

Workplace Law Updates & Forecast: What We See for 2023

Steven M. Loewengart, Robert M. Robenalt, Raymond W. Perez, Kevin E. Hess, Teresa J. Hardymon

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INSIGHTS

05/03/22

The Top 17 Workplace Law Stories from April 2022

Cheryl L. Behymer, Steven M. Bernstein, Amanda M. Blair, Steven R. Cupp, J. Micah Dickie, Benjamin M. Ebbink, Daniel E. Farrington, Andrew Froman, Greg Grisham, Teresa J. Hardymon, Edward F. Harold, Brett Holubeck, Courtney Leyes, Emily N. Litzinger, Todd B. Logsdon, Reyburn W. Lominack III, Todd A. Lyon, Richard R. Meneghello, Samantha J. Monsees, Joshua D. Nadreau, Hannah Sweiss, A. Kevin Troutman, Kristin R.B. White, Sheila M. Abron, Kelly Ahern, Melissa Camire

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INSIGHTS

04/22/22

Good News for Ohio Employers as Overtime Laws Will Soon Align with Federal Statute

Teresa J. Hardymon

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PUBLICATION

03/25/22

Ohio Lawyers Explain What the State's Latest Gun Legislation Means for Employers

Steven M. Loewengart, Teresa J. Hardymon

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INSIGHTS

03/23/22

Don't Shoot Yourself in the Foot: What Employers Need to Know about Ohio's New Gun Law

Teresa J. Hardymon, Steven M. Loewengart

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INSIGHTS

03/10/22

Another One Bites the Dust: Ohio's Capital City Lifts Mask Mandate

Teresa J. Hardymon, Robert M. Robenalt

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EVENT

02/09/22

OH Employer Update: OSHA ETS and CMS Healthcare Vaccine Mandate

Teresa J. Hardymon

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INSIGHTS

02/02/22

How Employers Can Avoid Employment Fumbles and Win on Super Bowl Sunday

Christopher Chaplin, Teresa J. Hardymon, Steven M. Loewengart

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