



Phoenix Business Journal: 3 Tips For Creating A Good Telecommuting Policy

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With the myriad of mobile devices now being used by the American workforce, you would be hard pressed to find a business that does not offer some type of telecommuting benefits to corporate employees. While the lure of working in one's pajamas on occasion can be tempting, there are also several risk factors employers need to consider when allowing employees to work from a remote location.

Before giving the green light to your employee to telecommute, consider the following:

- **Productivity matters** - Employers must consider the tasks being required of the employee are in compliance with state and federal wage and hour laws.
- **On-the-job safety** - Even if the employee is working from home, the employer is still responsible for their safety.
- **Protect company data** - One of the most challenging obstacles with telecommuting is protecting confidential and proprietary information while employee is working off site.

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