

'Tis the Season ... to Hire Smarter'

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Chris Boman's article "Tis the Season ... to Hire Smarter" was featured on *Chain Store Age* on August 21, 2014.

As the holiday season approaches, many retailers will ramp up their staff to accommodate the increase in customers and other operational demands. However, in today's era of widespread employment litigation, employers must be even more conscientious of the legal liabilities and practical consequences they face during this time of year.

In the article, Chris provides tips on the following topics for companies conducting seasonal hiring:

- Employment of minors
- Seasonal Employees as Independent Contractors
- Overtime Requirements
- When to Conduct Background Checks
- Boundaries of the Background Check

Visit [Chain Store Age](#) to read the full article.

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