

Insights, News & Events

PHOENIX BUSINESS JOURNAL: BEWARE THE LEGAL ISSUES BEHIND BRINGING YOUR KID OR PET TO WORK

Publication
Aug 19, 2014

Shayna Balch was a guest blogger for the *Phoenix Business Journal* on August 19, 2014.

For employers who are considering unique incentive programs, Shayna provides some insight on what an employer needs to think about before allowing their employees to bring their children or pet to work.

She suggests employers consider implementing guidelines that are designed to keep children engaged with age-appropriate learning activities while they are in the workplace. Define what the expectations will be for both children and parents and be careful not to view children as “free labor” for any type of work-related activity.

Make sure pet policies address aggressive behavior against other employees and dogs, and enforce the policy by barring badly behaved animals until they are properly trained, Shayna adds.

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Shayna Balch Santiago

Partner

602.281.3400