



The Inside Track: I-502 And Its Impact On Oregon Employers

Publication

8.18.14

The *Vancouver Business Journal* published Clarence Belnavis article "The Inside Track: I-502 and its impact on Oregon employers" on August 18, 2014.

In the article, Clarence advises Oregon employees to address the consequences of marijuana use by its employees. With the passage of Initiative 502 in 2013, Washingtonians over the age of 21 can now purchase marijuana for recreational use. The problem is many Oregonians are crossing into Southwest Washington to purchase marijuana.

What does this mean for employers? Employers continue to have legitimate reasons (zero tolerance, workplace safety, and the like) for implementing and applying policies prohibiting employees from using marijuana at work and for requiring that employees not have traces of marijuana in their system, adds Clarence.

He recommends employers issue their policy in writing to applicants and employees to avoid any confusion.

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