



## **Are Your Interns Really Employees?**

Publication

7.29.14

The San Diego Daily Transcript featured [Brooke Tabshouri's](#) article "Are your interns really employees?" on July 29, 2014.

Employers in San Diego and across the country are being flooded with interns looking for work experience this summer, and getting a "foot in the door" in competitive industries. For many interns and employers, payment tends to come in the form of academic credit or "life experience." Few question this long-established practice. However, is it legal under federal or state wage and hour laws, or does the title of "intern" bestow upon it an exception?

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