

Insights, News & Events

PHOENIX BUSINESS JOURNAL: 5 THINGS TO REMEMBER WHEN DRAFTING A SEVERANCE AGREEMENT

Publication
Jul 1, 2014

Shayna Balch, partner in the Phoenix office, was a guest blogger for the *Phoenix Business Journal* on July 1, 2014.

In the post, she emphasizes there are several elements employers need to be aware of when drafting severance agreements when a company downsizes or no longer needs an employee's skill set.

Shayna provides five considerations that all human resource managers should consider before asking an employee to sign on the dotted line.

1. One size does not fit all
2. Stopping the negatives
3. Adequate consideration is required
4. In some cases, include a no-rehire provision
5. When in doubt, seek counsel

[Click here to read the full article.](#)

Related People



Shayna Balch Santiago

Partner

602.281.3400