Harassment And Discrimination In A Small Workplace: What Happens If The Business Owner is Involved In Harassment Allegation?

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Luckily, the owners and leaders of many smaller workplaces are able to claim that employee relations are great and that employment law really does not concern them. In many cases, those owners and leaders are correct. However, when a claim of harassment or discrimination occurs in a smaller workplace, those workplaces tend to be woefully unprepared to manage the problem. Far too often, the owners or senior managers are the individuals accused of the harassment or discrimination. When that happens, who is left to investigate and resolve the employees concern? Maybe no one. When a claim of harassment or discrimination is not investigated, and worse, not resolved, serious legal liability may be looming.

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