

Workplace Battle Lines Are Being Challenged By NLRB

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Rich Meneghello's article "Workplace battle lines are being challenged by NLRB" was featured on IdahoBusinessReview.com. Rich provided commentary on the potential impact of the NLRB taking up a new case involving Purple Communications, a technology company based outside of Sacramento, Calif., where a union organizing drive was taking place in 2012-2013. The union organizers objected to the company's broadly written email policy, which had a blanket prohibition on nonwork-related usage of the company email system, and specifically asked the administrative law judge to overturn the seven-year-old Register-Guard decision.

Based on the NLRB and appeals court decision, the next battlefield between union organizers and employers may take place on email servers, and employers might not be too happy when they learn their prospects for defeat are pretty high.

[Click here to read the full article.](#)

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