

## Three Tips to Protect Employees Overseas

Publication

5.21.14

Danielle Urban's article "Three Tips to Protect Employees Overseas" was featured on *Workforce.com*. The article points out that employers have a legal and moral duty to protect their employees from harm where the harm can be reasonably anticipated.

With the globalization of the marketplace, more employers are sending employees overseas to work.

While the business opportunities for a global employer may be limitless, so is the potential liability for failing to protect employees from myriad dangers they could face while traveling or working abroad.

From political upheaval in the Ukraine to a breakout of viral hemorrhagic fever in Guinea to kidnapping in Pakistan or a poisonous spider bite in Australia, employers have a legal and moral duty to protect their employees from harm where the harm can be reasonably anticipated. Advanced planning can help employers avoid or mitigate any emergencies that might occur.

Danielle's three tips are:

- Assess risks and develop a plan
- Train employees before departure
- Track your traveling employees

[Click here to read the full article.](#)

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