



Effective Workplace Investigations Introduction

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Daniel Perkin's article "Effective Workplace Investigations Introduction," was featured in the May 11, 2014 issue of *Law Week Colorado*.

Despite strong workplace policies and diligent supervisors to enforce them, almost every employer eventually receives an employee complaint necessitating the commencement of a formal investigation, Dan wrote.

No two workplace investigations are ever exactly the same; therefore a one-size-fits-all approach could land the unwary company in legal hot water.

Regardless of the size of an investigation, proper planning and execution are necessary to ensure thorough vetting of the issues raised. Investigators must balance the need to conduct investigations quickly with the requirement that the investigation be thorough, Dan explained.

Therefore, planning and preparation are essential to minimize legal risks.