



Could That Dress Code Be Worthless?

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Rich Meneghello's article "Could that dress code be worthless?" was featured on [IdahoBusinessReview.com](#).

Pop quiz: Your company has a strict dress code, and you have always consistently held your employees to it. A new employee shows up for work one day blatantly violating the policy. You can discipline this employee without a second thought, right? Wrong.

Before enforcing your dress or appearance policy, you better make sure that the employee is not claiming the reason for such an appearance is because of his or her religion, Rich explained.

The Equal Employment Opportunity Commission recently issued a new set of reminders to employers summing up the obligation to accommodate workers' religious beliefs, focusing on religious clothing and other appearance-based practices, he wrote.

[Click here to read the full article.](#)

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