



## **Pregnancy Accommodation Legislation: A Patchwork Employers Must Carefully Monitor**

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Is Pennsylvania going to join the ranks of states and municipalities requiring employers to provide reasonable accommodations to pregnant employees?

Senate Bill 1209, which was recently introduced and referred to committee, is intended to do precisely that; a similar piece of legislation has been introduced in the Pennsylvania House of Representatives, Greg wrote.

Under the proposed Senate bill, employers with “four or more” employees in Pennsylvania would be required to provide “[a]n accommodation for as long as necessary to enable an employee to continue working despite limitations due to pregnancy, childbirth or related medical conditions that does not present an undue hardship.”

[Read Greg's full blog posting on the Government Solutions Blog.](#)