



Phoenix Business Journal: If an Exotic Dancer Isn't an Independent Contractor, Who Is?

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Shayna Balch was a guest blogger for the *Phoenix Business Journal* on April 29, 2014.

In this article, Shayna provides a few pointers to keep in mind when hiring and managing your employees to keep the IRS and the U.S. Department of Labor from launching an unwanted investigation.

1. The classification test
2. Written contracts are not a safeguard
3. When in doubt, go to the pros

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