

## A GLANCE AT WHAT OBAMA'S NONRETALIATION MANDATE MAY MEAN

Publication  
Apr 29, 2014

Suhail Machado wrote an article entitled "A Glance At What Obama's Nonretaliation Mandate May Mean," for the *Daily Business Review*.

On April 8, President Barack Obama signed an executive order prohibiting federal contractors from retaliating against employees for disclosing their pay levels to co-workers. This is the latest in a series of actions taken by the Obama administration targeting pay issues for workers employed by both federal contractors and employers in general.

Since taking office in 2008, President Obama has placed heavy emphasis on pay equity and wage transparency. In fact, the first bill that he signed into law was the Lilly Ledbetter Fair Pay Act, which extended time periods for employees to file claims for wages lost as a result of discrimination, Suhail wrote.

The president has also supported the Pay Check Fairness Act, which requires employers to show that any pay disparity between men and women is not based on gender.

[Click here to read Suhail's full article.](#)