



USDOL Guidance Released On "Adult Foster Care", "Shared Living Arrangements"

Publication

4.15.14

The U.S. Labor Department has issued a Final Rule re-stating the requirements for and limitations upon the federal Fair Labor Standards Act's Section 13(a)(15) "companionship exemption". The changes are effective in January 2015.

As has been widely discussed, this exemption will then no longer be available to third-party employers under the new regulations, Ted explained. These regulations will also affect the Section 13(b)(21) overtime exemption for so-called "live-in domestics", that is, employees employed in domestic service in a household who reside in that household.

[Click here to read Ted's full posting on the Wage and Hours blog.](#)

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