



Off-Duty Conduct Can't Get you Fired. Right?

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Jennifer Sandberg wrote an article for Rescue.CEOBlogNation.com.

Common sense would seem to indicate that an employer should not be able to fire an employee for doing or saying something away from the workplace and off the clock. Right? Well, not so fast, Jennifer explains. Employers may have more leeway than they (or their employees) realize.

A long-standing and strong tenant of employment law in the United States is employment at-will. The employment at-will doctrine provides that either an employer or an employee can choose to enter into, stay in, or end the employment relationship for any reason at all — good or bad — as long as the reason is not an unlawful reason, according to Jennifer.

[Read Jennifer's full article.](#)

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