



# Employment Practices Checklist

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Some of the most valuable services we provide to our clients are preventive services aimed at helping them comply with employment laws. While stopping all employment claims may be impossible in the current business and political environment, a smart employer can do many things to avoid liability or at least minimize liability if they are sued.

In our years of practice, we have both partnered with clients to help them review and implement effective preventive practices, and provided general guidance to clients conducting internal reviews of employment practices. Along those lines, to help our clients and friends better protect their businesses, we developed the checklist linked below. If you have not reviewed your employment-related practices recently, hopefully you will use this checklist as a reminder of the many things to consider, and to determine the preventive actions you may need to take. Of course, if you want assistance performing a review, we can help with that as well.

To consider this checklist as an "attorney-client communication," you will actually need to send the completed form to us for review. If you do not plan to send the form to us for review, we suggest that you not create any documentation related to the review. Otherwise, the documentation may be subject to discovery in a legal proceeding.

Click on the Checklist on the right to review the document. You may also contact your Fisher Phillips attorney or [e-mail](#) us for additional information.

## ***Attachments***

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