



Counseling and Advice

Overview

The only thing harder than staying on top of all the workplace laws that impact your business is enforcing your personnel policies without getting sued. You need a group of lawyers you can consider your personal hotline for handling all of your workplace concerns.

Fisher Phillips works with you to develop policies, strategies, and procedures for preventing employment claims and lawsuits from arising. By proactively working with us, you can minimize your chances of ever facing legal challenges in the first place, while putting measures in the place that will maximize your chances of success should a claim surface.

HANDBOOKS AND POLICIES

We can assist you in drafting employee handbooks and manuals, and in designing policies and procedures governing such areas as drug testing, background checks, pre-employment testing, harassment, and protection of trade secrets. Whether you need your handbook refreshed to capture the latest legal developments, or whether you need a new handbook built from scratch, we can offer you personalized service designed to meet your specific needs and individually tailored for your business. Our handbooks and policies can be crafted to comply with all of the laws impacting your multistate operation or your single business location.

TRAINING

We also assist in the training of your managers and supervisors, ensuring they understand the importance of your policies and procedures. We offer training sessions that are engaging, lively, and focused on practical skills. We also offer training sessions for your entire workforce, focusing on general compliance with your rules.

ADVICE AND AUDITS

When you need day-to-day advice on hiring, discipline, termination, responding to harassment and discrimination complaints, employee compensation and benefits issues, or compliance with any other law that affects your workplace, you can be assured that we will be responsive, efficient, and practical. We can also conduct compliance audits to review all aspects of your workplace law compliance, identifying problem areas before they blossom into legal challenges and offering practical solutions.

Insights

EVENT

04/10/24

Conversations with a Coach: Hybrid Work – Culture and Compliance

Erin Gibson Allen

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EVENT

03/28/24

Fourth Thursday Advanced Webinar Series: Planning a Reduction in Force

Edward F. Harold, Courtney Leyes

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EVENT

03/28/24

HR Trend Talks: NLRB's Ruling and the Future of Workplace Expression

Brett P. Owens

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INSIGHTS

03/15/24

5 Things Employers Should Know About COBRA and Severance Agreements as Layoffs Loom

Jennifer S. Kiesewetter

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INSIGHTS

03/14/24

Labor Department's New Overtime Rule Likely Coming Soon: Your 8-Step Plan to Prepare

Kathleen McLeod Caminiti, J. Hagood Tighe

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INSIGHTS

03/08/24

Can You Lay Off Remote Workers First? 4 Key Considerations for Employers Facing RIFs

Andreas Moghimi, Jacklin Rad

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03/08/24

Clock is Ticking for NYC Employers: You Must Distribute Workers' Bill of Rights By July 1

Melissa (Osipoff) Camire, Henry Thomson-Smith

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INSIGHTS

03/01/24

Inspiring Inclusion on International Women's Day: 10 Ways to Empower Women in the Workplace

Raeann Burgo, Shelby L. Garland

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INSIGHTS

03/01/24

Workplace Law Update: 10 Essential Items on Your March To-Do List

Sheila M. Abron, Steven M. Bernstein, Amanda M. Blair, Raeann Burgo, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Patrick J. Collopy, Tami Essis Culkar, Alex G. Desrosiers, Benjamin M. Ebbink, Shelby L. Garland, Darcey M. Groden, Usama Kahf, Aymara Ledezma, Joshua D. Nadreau, Jacklin Rad, Jennifer B. Sandberg, Nan Sato, David Shannon, Henry Thomson-Smith, J. Hagood Tighe, Connie Yang

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INSIGHTS

02/23/24

Labor Board's "BLM" Ruling Will Require You To Review Your Dress Code and Other Workplace Policies: Your 5-Step Guide

Alex G. Desrosiers, Joshua D. Nadreau

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