



Litigation and Trials

Overview

It is a modern-day reality of corporate existence that all businesses face the prospect of workplace litigation. But just as litigation comes in all shapes and sizes – from single-plaintiff discrimination or harassment cases, to non-compete litigation, to “bet the farm” lawsuits – we know there simply is no one-size-fits-all type of litigation defense.

The litigators at Fisher Phillips stand ready, willing, and more than able to assist clients in developing a custom-made plan for each such case. Fisher Phillips litigators take the time to understand your corporate space, employment culture, business drivers, and end-result considerations and requirements before making recommendations. When you need a courtroom advocate dedicated to winning, we are the first call you should make – our trial results speak for themselves. Our team of litigators – based across the U.S. and in Mexico – has a zest for victory and an unmatched work ethic that consistently produces winning results. But we also know that all cases don’t – and some shouldn’t – go to trial. We understand business decisions and the reasons they are made, and that sometimes even strong and winning cases should settle. We are your partner in the outcome, regardless of the path taken. While you will always dictate the ultimate strategy, we’ll provide as much input and guidance as you want.

Given our international footprint and breadth and depth of experience, our attorneys are able to represent you in any federal or state court across the country, as well as before any administrative agency or commission where a claim has been brought. If you call upon us to employ our creative, cost-effective, and cutting-edge tactics to help you with your litigation, we will identify the Fisher Phillips trial team that is uniquely suited to represent you given the specific nature of the matter and its geographic location.

EVENT

05/12/25

2025 California Litigation Conference

Kristen J. Nesbit, Karl R. Lindegren

[Read more →](#)

EVENT

05/06/25

Dallas Employment Law Seminar: What Texas Employers Need to Know

Adam F. Sloustcher, Amanda E. Brown, Annie Lau, Collin Brodrick, David J. Walton, Ron M. Pierce, Jocelyn Campanaro

[Read more →](#)

INSIGHTS

04/29/25

Florida Will Soon Be Friendliest State in Country For Enforcing Non-Compete Agreements: 3 Key Steps for Employers

Charles S. Caulkins, Jonathan Crook, Lindsay Massillon

[Read more →](#)

INSIGHTS

04/25/25

First 100 Days Report for Employers

Benjamin M. Ebbink, Rick Grimaldi

[Read more →](#)

INSIGHTS

04/24/25

New Executive Order Takes On Disparate Impact Discrimination: 7 Major Takeaways for Employers

Sheila M. Abron, Jessica D. Causgrove, Samantha J. Monsees

[Read more →](#)

INSIGHTS

04/23/25

California Court Holds that Prospectively Signed Meal Period Waivers are Enforceable: 4 Steps You Can Take to Maximize Your Defenses

Aaron Cargain, Lauren Roseman, Spencer W. Waldron

[Read more →](#)

INSIGHTS

04/22/25

New Litigation Danger as Employees Claim Green Card Favoritism: Why “PERM” Non-compliance Could Now Mean Legal Peril

Jocelyn Campanaro, David S. Jones, Shanon R. Stevenson

[Read more →](#)

PUBLICATION

04/22/25

Republished Insight: Workers Who Can Still Perform Job Without Accommodation Permitted to Advance ADA Claim: What Employers Need to Know

Amanda M. Blair, Brian J. Gershengorn

[Read more →](#)

INSIGHTS

04/16/25

Agency Judges' Power at Risk Again: Family Farm Fights Back After DOL Demands \$500K for Alleged H-2A Program Violations

Rebecca Hause-Schultz, Marty Heller, Joshua H. Viau

[Read more →](#)

INSIGHTS

04/16/25

Federal Appeals Court Rejects Remote Worker's State Law Claim Based on Physical Presence: Key Takeaways for Employers

Gregory D. Ballew, Karen L. Odash

[Read more →](#)

[View All →](#)

Key Contacts



Todd Alan Ewan

Partner

610.230.2140

[Email](#)



Suzanne Kelly Michael

Partner

206.682.2308

Email

See all →

Related Services

- California Litigation and Appellate
- Class and Collective Actions