



Government Relations

Overview

Nearly every day, the government enacts new laws and regulations affecting your employment practices and workplace, many of which carry stiff penalties for noncompliance. *How do you keep pace with the changes, understand the implications for your business, and make wise decisions now and for the future? And how can you make your voice heard to protect your ongoing operations?*

Fisher Phillips' Government Relations Team combines the full resources of a preeminent labor and employment law firm with proven public affairs know-how to help you foresee, understand and navigate changes; comply with the law; and promote your interests before federal, state, and local governments and agencies throughout the United States.

Our Services

Advocate Your Position at the State and Federal Levels. Our team represents clients to help shape legislative and policy decisions that further their strategic objectives. Drawing on extensive legal and public policy experience across industries, subject matter mastery, and access to decisionmakers in Congress, the executive branch, and state and local governments, our group supports initiatives for positive policy change and opposes measures that would inappropriately restrict your business while providing suggestions for improvement.

We will thoroughly understand your business and goals and devise practical, effective strategies to protect and promote your interests at all levels of government. With a network of enduring relationships in relevant state and federal agencies, we deploy high-level legal and technical resources to promote and defend business' rights, including countering special interest groups with extreme "anti-employer" and/or "pro-union" agendas that disrupt balanced workplace laws.

We routinely advocate clients' interests before federal agencies and departments including the National Labor Relations Board (NLRB), the Occupational Safety and Health Administration (OSHA) and Wage and Hour Division of the U.S. Department of Labor, and the Equal Employment Opportunity Commission (EEOC). *We know what to say; how, when and where to say it; how to back it up; and how to make it happen.*

Shaping Proposed Regulations. A great deal of policy change is driven by proposed federal, state and local agency regulations. As part of one of the nation's preeminent labor and employment law firms with comprehensive experience in all facets of workplace law, we are well positioned to advocate particular positions with Congress, federal agencies, and their state and local counterparts including through comment letters. We represent your views during formal rulemakings by regulatory agencies by filing comments on your behalf, helping you to submit your own comments, and testifying before federal, state and local legislative committees and subcommittees.

Amicus Briefs. As leading authorities and thought leaders on labor and employment law topics, Fisher Phillips lawyers frequently submit amicus briefs to support clients' positions in pending appeals, as well as the positions of other stakeholders such as trade associations spanning industries including agriculture, hospitality, and manufacturing. We file amicus briefs with the Supreme Court of the United States (SCOTUS), other federal and state courts, and the NLRB, lending your voice to important decisions that will impact your business.

Public Relations and Crisis Management. Our lawyers are frequently called upon to advise on a range of sensitive situations for clients, including high-profile litigation and serious workplace incidents, sometimes involving fatalities. Accordingly, we have a keen appreciation for the specific issues and nuances involved and collaborate with PR firms and in-house personnel to work through difficult issues and devise plans to effectively resolve them. In many cases, the work we perform in these matters is protected by the attorney-client privilege.

Keeping You Informed and Up to Date. Our team monitors developments and helps you stay on top of emerging legislative and regulatory developments at all levels of government. This comprehensive monitoring includes political developments, administrative, regulatory and legislative activity, and budgetary review. We'll then work with you to analyze the impact on your business and inject your point of view into the policymaking decision process.

We also offer periodic newsletters and webinars providing updates on significant federal and state developments affecting businesses across a wide array of industries, including new and proposed legislation and rulemaking, agency activity, and court decisions.

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Key Contacts



Benjamin M. Ebbink
Partner

916.210.0400
Email



Rick Grimaldi
Partner
610.230.2136
Email

See all →

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