



Avoiding Discrimination Claims in Construction

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Should construction employers worry less about employee discrimination claims than employers in other industries?

Construction employees come and go, depending on the jobs and may not stay with the company long enough to develop an attachment, Howard wrote. With such regular turnover, employees may not associate a termination with race, age, sex, national origin, etc. And with a predominantly male workforce, one would logically assume that there would be less opportunity for sex-related claims.

[Read Howard's entire article on the *Risk Management* magazine website.](#)

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