

Insights, News & Events

COVID-19 AND DISABILITY LAWS: WHAT CALIFORNIA EMPLOYERS SHOULD KNOW

News
Dec 7, 2020

As the COVID-19 pandemic continues, many California businesses are trying to apply existing laws to a new situation and are left with many unanswered questions. **Megan Winter**, co-chair of Fisher Phillips Employee Leaves practice, spoke with *SHRM* about how employers should manage reasonable accommodations and how to manage the uptick in COVID-related litigation claims. She explains that of the more than 1,000 COVID-related employment lawsuits nationwide, about 20% of those cases are California cases and about half relate to two categories: remote work/leave issues and employment discrimination. Winter says court rulings in these matters may take a while, but employers should be vigilant about making sure their policies reflect the current laws.

To read the article, visit [SHRM](#).

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