



Top Takeaways For Gig Employers From California's Prop 22

News

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In interviews with *Law360* and *The Recorder*, **Rich Meneghello** shares his thoughts on the passage of Proposition 22, legislation that carves gig economy companies in California out of the landmark AB 5 law and extends some basic job protections for employees. Rich says Proposition 22's success could lead lawmakers in other states and cities to provide gig workers scaled-down benefits instead of making businesses treat them as full-fledged employees. He explains that the law may not be as robust as some workers' advocates would have wanted but they may be more palatable for lawmakers wary of adopting a measure California voters just slapped down. "This could be the dawn of state legislatures negotiating this new approach," Rich adds.

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