



# Labor Relations Co-Chair Talks About NLRB Ruling on Cannabis Workers

News

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**Todd Lyon**, co-chair of Fisher Phillips Labor Relations practice, recently spoke with *Law360* about a NLRB ruling that found workers at a cannabis cultivation and processing facility eligible to unionize under a state statute. The NLRB decision prohibits cannabis laborers from organizing under federal law and the article examines the important take-aways on the ruling. Todd explains that states have taken more interest in regulating the cannabis industry – including unions and employers’ conduct in their labor relations – since the legalization of recreational marijuana in some places.

Todd predicts there will be eventually a collision with the state regulations seeking to control this relationship, and the National Labor Relations Act, where that conduct and the relationship is already managed on a federal scale. And that the federal statute would preempt any state statute on this.

To read the article, visit [\*Law360\*](#) (subscription required).

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