



California Employers Must Prepare for CFRA Leave Expansion

News

10.26.20

In a recent interview with *SHRM*, **David Monks** explains what employers need to know about the significantly expanded California Family Rights Act (CFRA). Under the expanded law, now employees of all but the tiniest of employers have the right to take unpaid time off for their own serious health condition; for caring for a family member with a serious health condition; and for the birth, adoption or foster care placement of a child. David recommends that employers be on the lookout for revised regulations. He also suggests that employers with no HR-experienced personnel consider retaining a human resources consultant to assist with creating and implementing a CFRA policy and protocol.

To read the full article, visit [SHRM](#).

Please reach out to our [Media team](#) for any news inquiries.

Service Focus

Employee Leaves and Accommodations

Related Offices

Irvine

Los Angeles

Sacramento

San Diego

San Francisco

Woodland Hills