



# California Employers Must Prepare for CFRA Leave Expansion

News

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In a recent interview with *SHRM*, **David Monks** explains what employers need to know about the significantly expanded California Family Rights Act (CFRA). Under the expanded law, now employees of all but the tiniest of employers have the right to take unpaid time off for their own serious health condition; for caring for a family member with a serious health condition; and for the birth, adoption or foster care placement of a child. David recommends that employers be on the lookout for revised regulations. He also suggests that employers with no HR-experienced personnel consider retaining a human resources consultant to assist with creating and implementing a CFRA policy and protocol.

To read the full article, visit [SHRM](#).

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