



How Should Employers Handle Employee Damage to Company Property?

News

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In an interview with *SHRM*, **Greg Grisham** discusses how employers can and should respond in situations where employees damage their property. In the article, Greg stresses that any employer policy addressing damage must differentiate between exempt and nonexempt employees. Greg goes on to recommend that employers have “nonexempt employees sign an agreement at the beginning of employment that authorizes a deduction from wages for destruction of the employer’s property.”

To read the full article, visit [*SHRM*](#) (subscription required).

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