

Pandemic and Social Justice Issues Prompt Pay Equity Audits

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Economic and social justice issues have been top of mind for employers as the COVID-19 pandemic and protests over racial inequities continue—and these issues may prompt employers to review their pay practices for fairness. **Cheryl Pinarchick**, co-chair of Fisher Phillips' Pay Equity practice, recently spoke with *SHRM* on the recent uptick in requests for pay equity audits has been fueled by a tumultuous year. "Just like the #MeToo movement prompted many companies to review their sexual-harassment-prevention programs, the current social justice movement and economic situation has similarly prompted employers to take a closer look at their pay structures and practices," Cheryl says. The interview continues by highlighting new pay equity legislation popping up across the country and the challenges they present to employers.

To read the full article, visit [SHRM](#).

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