



Fisher Phillips Expands Pittsburgh Presence and Grows Pennsylvania Practice with Seasoned Employment Litigation and Counseling Partner

JAY GLUNT EXPANDS FIRM'S EMPLOYMENT LITIGATION DEFENSE AND PREVENTIVE COUNSELING SERVICES IN PITTSBURGH AND THROUGHOUT PENNSYLVANIA

News

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PITTSBURGH, PA (September 16, 2020) – Fisher Phillips, one of the country's leading labor and employment law firms representing employers, announces the addition of James "Jay" F. Glunt as a partner in the firm's Pittsburgh office.

Glunt, who brings over two decades of experience in employment litigation defense and preventive counseling, joins from an international law firm where he was a member of the firm's labor and employment practice. As an employment litigator, Glunt manages the lifecycle of litigation in state and federal trial and appellate courts and before administrative agencies. He has extensive experience prosecuting restrictive covenant and trade secret injunction actions, representing employers in wage and hour collective and class actions, and negotiating executive employment contracts. Glunt also helps clients avoid litigation and minimize risk in areas such as workforce changes, strategic restructurings, wage and hour compliance and hiring and disciplinary decisions. He regularly advises clients on maintaining compliance with state and federal workplace laws and provides best practices for implementing workplace policies and procedures.

"Jay's high-level litigation practice and preventive counseling capabilities are exactly what we were seeking to expand our Pittsburgh presence and further deepen our roster of talent in Pennsylvania generally," said Christopher Stief, Regional Managing Partner of Fisher Phillips' Pittsburgh and Philadelphia offices. "We see Pittsburgh as a strong growth market for our practice and adding Jay to the team already in place in our Pittsburgh office helps diversify our client service offerings."

Stief also emphasized plans for ongoing cooperation among the firm's two Pennsylvania offices: "Jay shares our vision for a collaborative approach to meeting client needs throughout Pennsylvania and beyond. He brings us important Western Pennsylvania practice knowledge and experience, but also will be an outstanding addition to our already very strong roster of Pennsylvania-based non-compete and restrictive covenant litigators – a practice area that continues to be very busy for us."

Recently, Glunt has helped clients navigate workplace issues and resulting litigation related to the coronavirus pandemic, including matters involving the Families First Coronavirus Response Act, the

Paycheck Protection Program and compliance with the Pennsylvania Department of Health's worker safety order and guidance.

In addition to his legal practice, Glunt is an adjunct professor at the Duquesne University School of Law where he teaches a Negotiation Skills workshop. He has obtained a Green Belt from the Legal Lean Sigma Institute and earned his J.D. from Duquesne University School of Law and his B.A. from Pennsylvania State University. Glunt is active within his local communities by serving in leadership roles with The Leukemia & Lymphoma Society and March of Dimes.

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