

## Lawyer Talks to SHRM About What Employers Need to Know About COVID-19 Liability Shields

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**Samuel Lillard** explains to *SHRM* that some lawmakers are trying to shield businesses from COVID-19-related lawsuits in an effort to protect companies from a rise in litigation stemming from the pandemic. The other side of the argument is that these so-called "liability shields" might enable employers to let their guard down and not take proper steps to safeguard workers if they received such protections. Either way, the article explains that employers are generally obligated to make reasonable and good-faith efforts to protect their employees, and Sam provides steps that employers can take to prevent the illness and avoid potential litigation.

To read the article, visit <u>SHRM</u> (subscription required).

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