



California Partner Interviews with Bloomberg Law on Spike in COVID-19 Workplace Suits

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In an interview with *Bloomberg Law*, **Kristen Nesbit** explains that the hastily crafted pandemic legislation leaves companies vulnerable to workplace-related class or collective actions. While such suits have arisen over the summer, sources in the article predict there could be a larger uptick in the fall. “The biggest challenge,” Kristen says, “is for employers to recognize that even if workers can telework, they might not be able to work a traditional 8-hour day. School is just now starting up, and parents will have the hard realization that their schedules are upended and their workplace may be disrupted.” She advises that employers make good faith attempts to accommodate their employees to help reduce the risk of litigation.

To read the full article, visit [Bloomberg Law](#) (subscription required).

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Kristen J. Nesbit
Co-Regional Managing Partner
213.330.4455
[Email](#)

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